



Following is a 3-piece survey Trinity asks you to complete as part of our information gathering effort. This information will be used in the process of finding a new pastor.

Please print the following pages, provide your responses, and mail or bring to Trinity. If mailing, send to 64 S. Main Street, Boonsboro, MD 21713.

The deadline to receive the completed surveys is noon on November 20th.

Thank you for your participation.

Trinity Profile Gifts for Ministry

Place a check mark beside 5-7 gifts for ministry that you feel our new pastor should have.

Top Priority	Gifts for Ministry
	Help people develop their spiritual life.
	Help people understand and act upon issues of social justice.
	Provide care and nurture.
	Be active in visitation of members and non-members.
	Be effective in working with children.
	Build a sense of community among the people with whom he/she works.
	Help others develop their leadership abilities and skills for ministry.
	Be an effective administrator.
	Be an effective communicator.
	Be an effective teacher.
	Encourage support of the church's wider mission.
	Work regularly in the development of stewardship growth.
	Be active in ecumenical relationships.
	Be effective in working with youth.
	Organize people for community action.
	Be skilled in planning and leading programs.
	Have a strong commitment and loyalty to the Lutheran Church.
	Understand and interpret the mission of the Church from a global perspective.
	Deal effectively with conflict.
	Bring joy and good humor to relationships.
	Be able to share leadership and work in a team.
	Be creative and innovative about his or her tasks.
	Be able to use technology and media.
	Appreciate cultural diversity in language and customs.
	Have talents in the areas of music, arts and writing.

Trinity Profile
Top 5 Ministry Tasks

Select the 5 most critical tasks for our new pastor:

- Administration
- Chaplaincy
- Communications/Media
- Counseling/Social Work
- Evangelism/Mission
- Innovation/Creativity
- Inter-personal Climate
- Ministry with Seniors
- Outdoor/Camping Ministry
- Pastoral Care and Visitation
- Recruit and Equip Leaders
- Social Ministry
- Strategic Mission Planning
- Youth and Family Ministry
- Building Community
- Children's Ministry
- Community Organizing
- Early Childhood Admin
- Financial Management
- Interim Ministry
- Ministry in Crisis
- Multicultural Ministry
- Parish Nurse/Health
- Preaching/Worship Leader
- Self Care/Family Life
- Spiritual Formation/Ministry
- Teaching
- Young Adult Ministry
- Christian Education
- Conflict Management
- Ecumenical Work
- Global Service
- Interpret Theology
- Ministry in Daily Life
- Music/Worship Arts
- Participant in Larger Church
- Public Policy/Advocacy
- Small Group Ministry
- Stewardship
- Volunteer Coordination

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Trinity Congregational Profile

Ministry Characteristics

1. As a Community

Please place a checkmark the one statement that best describes Trinity:

- We are formal and programmatic.
- We are *a little* formal and programmatic.
- We are *a little* informal and spontaneous
- We are informal and spontaneous.

Please place a checkmark the one statement that best describes Trinity:

- We have clearly defined goals and plans for our future.
- We have some defined goals and plans for our future.
- We have vaguely stated goals or plans.
- We have no stated goals or plans.

Please place a checkmark the one statement that best describes Trinity:

- We are racially and economically diverse.
- We are somewhat racially and economically diverse.
- We are a little racially and economically diverse.
- We are demographically homogenous.

2. Our Leadership Style

Please place a checkmark the one statement that best describes Trinity:

- We are excited about ideas that are provoking and challenging.
- We consider ideas that are provoking and challenging.
- We're not big on ideas that are provoking and challenging.
- We prefer ideas that are tried and true.

Please place a checkmark the one statement that best describes Trinity:

- We rely solely on our leaders for direction.
- We rely mostly on our leaders for direction.
- We rely mostly on group decision making.
- We rely solely on group decision making.

Please place a checkmark the one statement that best describes Trinity:

- We have learned to use conflict constructively.
- We sometimes use conflict constructively.
- We mostly avoid conflict as something destructive.
- We always avoid conflict.

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3. Our Programming

Please place a checkmark the one statement that best describes Trinity:

- Our facilities are frequently used by community groups.
- Our facilities are occasionally used by community groups.
- Our facilities are rarely used by community groups.
- Our facilities are only used for Trinity activities.

Please place a checkmark the one statement that best describes Trinity:

- We offer a great deal of outreach.
- We do some work in the community.
- Most of what we offer is within Trinity.
- All of our programming is done within this congregation.

Please place a checkmark the one statement that best describes Trinity:

- We focus solely on our ideas and beliefs.
- We focus mostly on our ideas and beliefs.
- We focus mostly on skills and actions.
- We focus solely on skills and actions.

4. Our Theological Perspective

Please place a checkmark the one statement that best describes Trinity:

- We are very obviously Lutheran in identity and practice.
- We are sort of Lutheran heritage in identity and practice.
- We're vague in our Lutheran heritage.
- We do not embody our Lutheran heritage.

Please place a checkmark the one statement that best describes Trinity:

- We always participate in synod and ELCA activities.
- We sometimes participate in synod and ELCA activities.
- We rarely participate in synod and ELCA activities.
- We do not participate at all in synod and ELCA activities.

Please place a checkmark the one statement that best describes Trinity:

- We focus solely on Biblical studies and doctrine.
- We focus mostly on Biblical studies and doctrine.
- We focus mostly on contemporary issues and topics.
- We focus solely on contemporary issues and topics.